

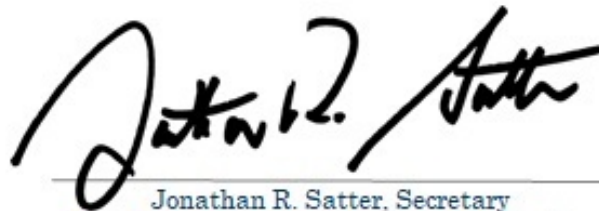
State of Florida

Minority Business Certification

Phoslab Environmental Services Inc.

Is certified under the provisions of
287 and 295.187, Florida Statutes, for a period from:

12/08/2019 to 12/08/2021



Jonathan R. Satter, Secretary
Florida Department of Management Services



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