



State of Florida

*Minority, Women &
Service-Disabled Veteran*

Business Certification

Phoslabs Environmental Services Inc.

Is certified under the provisions of
287 and 295.187, Florida Statutes for a period from:

03/27/2012 to 03/27/2014

A handwritten signature in black ink, appearing to read "John P. Miles".

John P Miles, Secretary

*Florida Department of Management Services
Office of Supplier Diversity*